

| <u>NAPE/AFSCME Pay Plan Effective 7-1-2016</u> | | | | |
|---|--|-------------------------------------|--|-------------------------------------|
| Job Code | Job Title | 7/1/2016 Minimum Hourly Rate | | 7/1/2016 Maximum Hourly Rate |
| A19211 | Accountant I | 16.428 | | 23.410 |
| A19212 | Accountant II | 18.984 | | 27.052 |
| A19213 | Accountant III | 21.938 | | 31.263 |
| A09121 | Administrative Assistant I | 15.472 | | 22.409 |
| A09122 | Administrative Assistant II | 17.879 | | 25.894 |
| A09123 | Administrative Assistant III | 20.662 | | 29.925 |
| A33460 | Agriculture Promotion Coordinator | 23.997 | | 34.824 |
| A47251 | Agriculture Veterinary Field Officer I | 25.796 | | 37.431 |
| A27111 | Appraiser I | 17.879 | | 25.894 |
| A27112 | Appraiser II | 20.662 | | 29.925 |
| A27113 | Appraiser III | 22.211 | | 32.168 |
| A33523 | Artist Chief | 17.218 | | 24.791 |
| A33512 | Artist II | 16.016 | | 23.063 |
| A31111 | Attorney I | 22.211 | | 32.168 |
| A31112 | Attorney II | 25.670 | | 37.174 |
| A21212 | Auditor | 19.538 | | 27.835 |
| A21213 | Auditor Senior | 22.578 | | 32.168 |
| A19330 | Budget Analyst | 23.256 | | 33.139 |
| A19311 | Budget Officer I | 17.661 | | 25.164 |
| A19312 | Budget Officer II | 20.407 | | 29.080 |
| A09211 | Business Manager I | 17.661 | | 25.164 |
| A09212 | Business Manager II | 20.407 | | 29.080 |
| A04311 | Buyer I | 17.762 | | 25.462 |
| A04312 | Buyer II | 20.528 | | 29.423 |
| A04313 | Buyer III | 23.723 | | 34.004 |
| A39240 | Capitol Archivist | 21.033 | | 30.703 |
| A68610 | Civil Defense Radiological Systems Manager | 19.219 | | 28.241 |
| A76410 | Compliance Specialist | 17.878 | | 26.763 |
| A39511 | Conservator | 21.033 | | 30.703 |
| A66711 | Corrections Emergency Preparedness Response Specialist | 17.879 | | 26.273 |
| A09621 | Corrections Industries Sales Representative | 16.632 | | 24.088 |
| A02862 | Corrections Records Manager I | 16.632 | | 24.088 |
| A39251 | Curator I/Museum Collections | 19.566 | | 28.561 |
| A39311 | Curator/Anthropology | 21.033 | | 30.703 |

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| Job Code | Job Title | 7/1/2016 Minimum Hourly Rate | | 7/1/2016 Maximum Hourly Rate |
| A09520 | DHHS Program Performance Measurement Consultant | 25.796 | | 37.431 |
| A11920 | DHHS Staff & Partnership Development System Consultant | 25.796 | | 37.431 |
| A45240 | Drinking Water Program Specialist | 19.219 | | 27.835 |
| A49310 | Economic Development Business Consultant | 22.211 | | 32.168 |
| A49110 | Economic Development Consultant | 20.662 | | 29.925 |
| A49220 | Economic Development Field Service Representative | 20.662 | | 29.925 |
| A49280 | Economic Development Financial Packager | 22.211 | | 32.168 |
| A49140 | Economic Development Job Training Consultant | 20.662 | | 29.925 |
| A13910 | Economist | 23.880 | | 34.583 |
| A68201 | Emergency Management Planning Specialist | 19.219 | | 28.241 |
| A68202 | Emergency Management Program Specialist I | 20.661 | | 30.359 |
| A68203 | Emergency Management Program Specialist II | 22.211 | | 32.636 |
| A68204 | Emergency Management Radiological Emergency Planning & Training Specialist I | 23.878 | | 35.082 |
| A68205 | Emergency Management Radiological Emergency Planning & Training Specialist II | 25.668 | | 37.715 |
| A62632 | Equal Opportunity Commission Investigator I | 16.632 | | 24.088 |
| A62633 | Equal Opportunity Commission Investigator II | 19.219 | | 27.835 |
| A62634 | Equal Opportunity Commission Investigator III/Lead Worker | 20.662 | | 29.925 |
| A33900 | ETC/NET Producer | 20.660 | | 29.923 |
| A19611 | Federal Aid Administrator I | 17.661 | | 25.164 |
| A19612 | Federal Aid Administrator II | 20.407 | | 29.080 |
| A19613 | Federal Aid Administrator III | 23.583 | | 33.606 |
| A19440 | Federal Aid Compliance Specialist | 25.352 | | 36.126 |
| A19920 | Financial Assurance Coordinator | 23.583 | | 33.606 |
| A21211 | Fiscal Compliance Analyst | 18.177 | | 25.894 |
| A86530 | Forms Management Analyst | 17.218 | | 24.791 |
| A02202 | Health Information Manager | 22.323 | | 32.394 |
| A57412 | Highway Agreements Specialist I | 20.662 | | 29.925 |
| A57413 | Highway Agreements Specialist II | 22.211 | | 32.168 |
| A57411 | Highway Agreements Technician | 19.220 | | 27.837 |
| A57800 | Highway Civil Rights Specialist | 19.219 | | 27.835 |
| A68900 | Highway Emergency Program Specialist | 20.661 | | 30.359 |
| A57400 | Highway Local Liaison Coordinator | 20.662 | | 29.925 |
| A57812 | Highway Operations Analyst II | 21.003 | | 29.925 |

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|-----------------|--|---|--|---|
| A09610 | Highway Public Hearings Officer | 19.219 | | 27.835 |
| A27311 | Highway Right Of Way Agent I | 17.879 | | 25.894 |
| A27312 | Highway Right Of Way Agent II | 20.662 | | 29.925 |
| A27350 | Highway Right of Way Local Liaison Coordinator | 20.662 | | 29.925 |
| A56774 | Highway Survey Coordinator | 25.670 | | 37.174 |
| A57541 | Highway Utilities Coordinator I | 19.220 | | 27.837 |
| A57542 | Highway Utilities Coordinator II | 22.211 | | 32.168 |
| A39960 | Historian/Research | 24.307 | | 35.481 |
| A07011 | Information Technology Applications Developer | 25.630 | | 34.827 |
| A07014 | Information Technology Applications Developer/Lead | 35.894 | | 46.512 |
| A07012 | Information Technology Applications Developer/Senior | 30.798 | | 40.243 |
| A07081 | Information Technology Business Systems Analyst | 22.936 | | 31.174 |
| A07082 | Information Technology Business Systems Analyst/Coordinator | 24.465 | | 36.021 |
| A07044 | Information Technology Computer Operator/Lead | 17.879 | | 25.894 |
| A07043 | Information Technology Computer Operator/Senior | 15.472 | | 22.409 |
| A07051 | Information Technology Data/Database Analyst | 25.630 | | 36.890 |
| A07054 | Information Technology Data/Database Analyst/Lead | 35.894 | | 49.267 |
| A07052 | Information Technology Data/Database Analyst/Senior | 30.798 | | 42.626 |
| A07061 | Information Technology Help Desk Coordinator | 18.163 | | 25.894 |
| A07062 | Information Technology Help Desk Coordinator/Senior | 22.022 | | 29.925 |
| A07072 | Information Technology Infrastructure Support Analyst | 22.022 | | 29.925 |
| A07074 | Information Technology Infrastructure Support Analyst/Lead | 30.842 | | 39.966 |
| A07073 | Information Technology Infrastructure Support Analyst/Senior | 26.463 | | 34.578 |
| A07071 | Information Technology Infrastructure Support Technician | 18.163 | | 25.894 |
| A07031 | Information Technology Operations Analyst | 22.022 | | 31.174 |
| A07032 | Information Technology Operations Analyst/Senior | 26.463 | | 36.021 |
| A07021 | Information Technology Systems Programmer | 25.630 | | 35.369 |
| A07024 | Information Technology Systems Programmer/Lead | 35.894 | | 47.237 |
| A07022 | Information Technology Systems Programmer/Senior | 30.798 | | 40.872 |
| A11611 | Law Enforcement Instructor | 20.662 | | 30.931 |
| A37113 | Librarian | 20.662 | | 29.925 |
| A37740 | Librarian/Agency | 15.472 | | 22.409 |
| A37750 | Librarian/Corrections | 17.879 | | 25.894 |
| A37114 | Librarian/Senior | 22.211 | | 32.168 |

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| Job Code | Job Title | 7/1/2016 Minimum Hourly Rate | | 7/1/2016 Maximum Hourly Rate |
| A57320 | Military Contracts Officer | 20.661 | | 29.924 |
| A31121 | Paralegal I | 19.220 | | 27.837 |
| A33710 | Photography and Cinematographic Specialist | 19.896 | | 28.647 |
| A39650 | Preservation Associate | 19.566 | | 28.561 |
| A05410 | Procurement/Placement Specialist | 20.528 | | 29.423 |
| A13120 | Program Analyst | 20.662 | | 31.798 |
| A33122 | Public Information Officer I | 16.632 | | 24.088 |
| A33123 | Public Information Officer II | 19.219 | | 27.835 |
| A33124 | Public Information Officer III | 22.211 | | 32.168 |
| A33111 | Public Information Technician | 14.533 | | 21.048 |
| A33850 | Radio Announcer/Producer | 14.533 | | 21.048 |
| A13111 | Research Analyst I | 16.716 | | 24.258 |
| A13112 | Research Analyst II | 19.318 | | 28.031 |
| A17802 | Retirement Specialist I | 15.472 | | 22.409 |
| A17803 | Retirement Specialist II | 17.879 | | 25.894 |
| A21251 | Revenue Auditor I | 19.538 | | 27.835 |
| A21252 | Revenue Auditor II | 22.578 | | 32.168 |
| A21253 | Revenue Auditor III | 24.272 | | 34.582 |
| A21254 | Revenue Auditor IV | 28.048 | | 39.964 |
| A29511 | Revenue Economist | 27.593 | | 39.961 |
| A33760 | Revenue Lottery Accounts Manager | 23.583 | | 33.606 |
| A33740 | Revenue Lottery Products Manager | 23.997 | | 34.824 |
| A27331 | Revenue Property Assessment Appraiser Assistant I | 15.472 | | 22.409 |
| A27332 | Revenue Property Assessment Appraiser Assistant II | 17.879 | | 25.894 |
| A27333 | Revenue Property Assessment Appraiser I | 20.662 | | 29.925 |
| A27334 | Revenue Property Assessment Appraiser II | 23.876 | | 35.813 |
| A27122 | Revenue Property Tax Field Liaison | 20.662 | | 29.936 |
| A27121 | Revenue Property Tax Field Liaison Trainee | 17.879 | | 25.906 |
| A29621 | Revenue Tax Specialist | 23.880 | | 34.583 |
| A29622 | Revenue Tax Specialist Senior | 27.593 | | 39.961 |
| A82330 | Safety Coordinator | 23.880 | | 34.583 |
| A82310 | Safety Specialist | 19.220 | | 27.837 |
| A19420 | State Financial Systems and Reports Coordinator | 25.111 | | 37.666 |
| A07922 | State Network Analyst | 20.976 | | 29.925 |

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| A07923 | State Network Analyst/Senior | 24.237 | | 34.578 |
| A07925 | State Network Coordinator | 31.310 | | 39.966 |
| A07921 | State Network Technician | 18.148 | | 25.894 |
| A13130 | State Patrol Crime Analyst | 18.913 | | 27.837 |
| A13251 | Statistical Analyst I | 16.716 | | 24.258 |
| A13252 | Statistical Analyst II | 19.318 | | 28.031 |
| A13253 | Statistical Analyst III | 22.323 | | 32.394 |
| A11124 | Training Coordinator | 20.662 | | 30.931 |
| A11130 | Training Coordinator/RN | 22.252 | | 30.931 |
| A11121 | Training Instructor | 16.632 | | 24.898 |
| A11122 | Training Specialist I | 19.219 | | 28.770 |
| A11123 | Training Specialist II | 20.662 | | 30.931 |
| A57181 | Transportation Planner I | 17.879 | | 25.895 |
| A57182 | Transportation Planner II | 20.662 | | 29.925 |
| A57183 | Transportation Planner III | 23.880 | | 34.583 |
| A72911 | Veterans Affairs Service Officer I | 16.632 | | 24.088 |
| A72912 | Veterans Affairs Service Officer II | 19.219 | | 27.835 |
| A13350 | Vital Statistics Program Analyst | 20.765 | | 30.134 |
| A11451 | Vocational Teacher I | 15.472 | | 23.162 |
| C72860 | Aged and Disabled Waiver Services Coordinator | 16.632 | | 24.495 |
| C73970 | Aging Services Ombudsman | 19.751 | | 29.720 |
| C72342 | Certified Master Social Worker | 22.004 | | 32.394 |
| C72792 | Chemical Dependency Counselor | 17.879 | | 25.894 |
| C72791 | Chemical Dependency Treatment Specialist | 15.472 | | 22.409 |
| C72330 | Child and Family Outcome Monitor | 19.220 | | 27.836 |
| C72312 | Child and Family Services Specialist | 17.879 | | 25.894 |
| C72311 | Child and Family Services Specialist Trainee | 15.472 | | 22.409 |
| C73682 | Child Support Enforcement Operations Specialist | 17.879 | | 25.894 |
| C73681 | Child Support Enforcement Worker | 16.632 | | 24.088 |
| C72190 | Community Support Specialist | 19.127 | | 27.701 |
| C72490 | Corrections D & E Case Manager | 17.902 | | 27.228 |
| C66570 | Corrections Extradition and Warrant Officer | 17.902 | | 27.228 |
| C72841 | Developmental Disabilities Community Coordinator Specialist | 17.879 | | 26.333 |
| C72831 | Developmental Disabilities Service Coordinator | 16.632 | | 24.495 |

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| C73810 | DHHS Advocate | 19.751 | | 29.720 |
| C72230 | DHHS Eligibility Technician | 14.533 | | 21.048 |
| C73710 | DHHS Food Distribution Coordinator | 21.234 | | 31.951 |
| C73260 | DHHS Program Coordinator | 22.826 | | 34.346 |
| C73210 | DHHS Program Specialist | 21.234 | | 31.951 |
| C73310 | DHHS Quality Control Specialist | 17.091 | | 25.720 |
| C73231 | DHHS Resource Developer | 16.632 | | 24.088 |
| C72250 | Disability Services Specialist | 18.375 | | 27.647 |
| C73610 | DPI Program Specialist | 20.662 | | 30.431 |
| C70410 | Employment Services Program Specialist | 21.234 | | 31.951 |
| C70120 | Employment Specialist | 16.423 | | 23.205 |
| C72111 | Family Support Specialist | 14.533 | | 21.048 |
| C73771 | Foster Care Review Specialist | 18.514 | | 26.699 |
| C72711 | Hearing Impaired Field Representative I | 15.472 | | 22.409 |
| C72712 | Hearing Impaired Field Representative II | 17.879 | | 25.894 |
| C72713 | Hearing Impaired Field Representative III | 19.219 | | 27.835 |
| C72690 | Hearing Impaired Interpreter/Program Assistant | 19.751 | | 29.720 |
| C72700 | Hearing Impaired Interpreter/Program Coordinator | 21.234 | | 31.951 |
| C72680 | Hearing Impaired Mental Health Program Specialist | 21.234 | | 31.951 |
| C70850 | Job Training Program Coordinator | 21.234 | | 31.951 |
| C70820 | Job Training Program Monitor | 17.091 | | 25.720 |
| C70830 | Job Training Program Specialist | 19.751 | | 29.720 |
| C72341 | Master Social Worker | 20.469 | | 30.134 |
| C73490 | Medical Claims Investigator | 18.375 | | 27.647 |
| C66552 | Parole Officer/Senior | 17.902 | | 27.228 |
| C72180 | Program Accuracy Specialist | 19.751 | | 29.720 |
| C79920 | Religious Coordinator | 20.009 | | 29.256 |
| C72173 | Social Services Lead Worker | 17.879 | | 25.895 |
| C72171 | Social Services Trainee | 14.533 | | 21.048 |
| C72172 | Social Services Worker | 16.632 | | 24.088 |
| C72331 | Social Worker I | 16.477 | | 24.258 |
| C72332 | Social Worker II | 17.712 | | 26.076 |
| C69420 | Unemployment Insurance Adjudicator | 16.632 | | 24.088 |
| C69400 | Unemployment Insurance Claims Specialist | 14.533 | | 21.048 |

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| Job Code | Job Title | 7/1/2016 Minimum Hourly Rate | | 7/1/2016 Maximum Hourly Rate |
| C69411 | Unemployment Insurance Field Representative | 19.219 | | 27.835 |
| C69412 | Unemployment Insurance Field Representative/Senior | 20.662 | | 29.925 |
| C69140 | Unemployment Insurance Program Resource Specialist | 18.978 | | 26.813 |
| C72611 | Visually Impaired Orientation Counselor I | 16.632 | | 24.088 |
| C72612 | Visually Impaired Orientation Counselor II | 19.219 | | 27.835 |
| C72511 | Vocational Rehabilitation Counselor I | 16.632 | | 24.088 |
| C72512 | Vocational Rehabilitation Counselor II | 19.219 | | 27.835 |
| C70130 | Workforce Coordinator | 17.653 | | 24.944 |
| C72481 | Youth Counselor I | 16.746 | | 24.166 |
| C72482 | Youth Counselor II | 18.002 | | 25.978 |
| E55610 | Architect | 26.809 | | 40.142 |
| E59211 | Aviation Specialist | 21.444 | | 32.071 |
| E57240 | Building Program Specialist | 23.241 | | 34.798 |
| E53311 | Chemist I | 17.549 | | 25.719 |
| E53312 | Chemist II | 20.786 | | 30.462 |
| E53313 | Chemist III | 23.435 | | 34.343 |
| E35320 | Educational Telecommunications Digital Television Senior Engineer | 25.139 | | 37.378 |
| E35711 | Educational Telecommunications Remote Technical Assistant Supervisor | 21.194 | | 32.379 |
| E51210 | Energy Conservation Program Coordinator | 17.798 | | 26.220 |
| E51310 | Energy Program Administrator | 19.132 | | 28.186 |
| E51410 | Energy Technical Advisor | 25.551 | | 37.640 |
| E55311 | Engineer I | 23.742 | | 32.345 |
| E55312 | Engineer II | 23.742 | | 34.769 |
| E45411 | Environmental Analyst I | 17.798 | | 26.220 |
| E45412 | Environmental Analyst II | 20.567 | | 30.300 |
| E45150 | Environmental Assistance Coordinator | 22.109 | | 32.570 |
| E55511 | Environmental Engineer I | 23.742 | | 32.345 |
| E55512 | Environmental Engineer II | 24.568 | | 36.530 |
| E55513 | Environmental Engineer III | 28.392 | | 42.214 |
| E62560 | Environmental Health Analyst | 20.567 | | 30.300 |
| E45110 | Environmental Quality Compliance Specialist | 19.132 | | 28.186 |
| E45131 | Environmental Quality Program Specialist I | 20.567 | | 30.299 |
| E45132 | Environmental Quality Program Specialist II | 22.109 | | 32.570 |

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| E51810 | Ethanol Project Manager | 23.769 | | 35.014 |
| E57821 | Facilities Construction Coordinator I | 21.580 | | 32.326 |
| E57822 | Facilities Construction Coordinator II | 24.941 | | 37.339 |
| E82411 | Game and Parks Assistant Horticulturist | 18.117 | | 26.344 |
| E43131 | Game and Parks Fish and Wildlife Biologist I | 18.895 | | 28.342 |
| E43132 | Game and Parks Fish and Wildlife Biologist II | 21.835 | | 32.751 |
| E43160 | Game and Parks Fish and Wildlife Specialist | 27.126 | | 40.686 |
| E11510 | Game and Parks Outdoor Education Specialist | 26.132 | | 37.846 |
| E43430 | Game and Parks Program Specialist | 26.132 | | 37.846 |
| E43610 | Game and Parks Recreation Planner | 26.180 | | 37.916 |
| E43211 | Game and Parks Superintendent I | 18.204 | | 26.363 |
| E43212 | Game and Parks Superintendent II | 21.036 | | 30.468 |
| E45531 | Geologist/Groundwater I | 21.368 | | 31.843 |
| E45532 | Geologist/Groundwater II | 22.970 | | 34.232 |
| E57720 | Highway Construction Projects Coordinator | 25.903 | | 38.653 |
| E57780 | Highway Construction Scheduling Coordinator | 25.903 | | 38.653 |
| E57740 | Highway Contracts Project Coordinator | 22.413 | | 33.447 |
| E57760 | Highway Cost Estimator | 22.413 | | 33.447 |
| E45430 | Highway Environmental Biologist | 25.233 | | 37.846 |
| E57521 | Highway Local Liaison Technician I | 19.394 | | 28.942 |
| E57522 | Highway Local Liaison Technician II | 22.413 | | 33.447 |
| E57560 | Highway Local Projects Coordinator | 22.413 | | 33.447 |
| E56640 | Highway Pavement Management Coordinator | 25.903 | | 38.653 |
| E57771 | Highway Project Scheduling/Programming Analyst | 22.413 | | 33.447 |
| E57772 | Highway Project Scheduling/Programming Coordinator | 25.903 | | 38.653 |
| E62570 | Human Health and Ecological Risk Assessor | 23.769 | | 35.014 |
| E45512 | Integrated Water Management Analyst | 25.551 | | 37.640 |
| E45410 | Integrated Water Management Planner | 20.567 | | 30.300 |
| E45511 | Integrated Water Management Specialist | 22.109 | | 32.570 |
| E56631 | Interior Space Planner I | 15.388 | | 23.056 |
| E56632 | Interior Space Planner II | 19.998 | | 29.980 |
| E56633 | Interior Space Planner III | 22.991 | | 34.476 |
| E53211 | Laboratory Scientist I | 18.114 | | 26.734 |
| E53212 | Laboratory Scientist II | 20.932 | | 30.891 |

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| E53930 | Metrologist | 22.502 | | 33.210 |
| E57331 | Military Master Planner Assistant | 24.940 | | 37.340 |
| E57172 | Natural Resources Planner Coordinator | 24.907 | | 36.838 |
| E57171 | Natural Resources Planner Technician | 21.553 | | 31.877 |
| E45230 | Natural Resources Program Specialist | 24.114 | | 35.738 |
| E45211 | Natural Resources Specialist I | 18.059 | | 26.763 |
| E45212 | Natural Resources Specialist II | 20.866 | | 30.927 |
| E45213 | Natural Resources Specialist III | 24.114 | | 35.738 |
| E35710 | Radio Communications Systems Coordinator | 21.754 | | 32.345 |
| E53851 | State Patrol Forensic Scientist | 24.309 | | 34.826 |
| E45310 | Water Supply Specialist | 22.435 | | 33.244 |
| H76463 | Active Treatment Program Specialist | 16.629 | | 23.931 |
| H77023 | Activity Specialist | 16.629 | | 23.931 |
| H72441 | Behavior Analyst | 20.840 | | 33.341 |
| H76300 | Behavior Support Specialist | 16.632 | | 24.495 |
| H75332 | Behavioral Health Registered Nurse | 24.398 | | 45.232 |
| H72442 | Board Certified Behavior Analyst | 22.403 | | 35.843 |
| H75320 | Clinical Nurse Trainer | 25.715 | | 34.583 |
| H11521 | Community Health Educator | 20.662 | | 29.730 |
| H11522 | Community Health Educator/Senior | 23.880 | | 34.355 |
| H75512 | Community Health Nurse | 17.905 | | 27.811 |
| H75513 | Community Health Nurse/Senior | 22.281 | | 32.139 |
| H73580 | DHHS Medicaid Nurse Consultant | 25.715 | | 34.583 |
| H74650 | DHHS Nurse Consultant | 25.670 | | 37.174 |
| H73320 | DHHS Program Specialist-RN | 25.715 | | 34.583 |
| H80410 | Dietitian | 19.240 | | 27.865 |
| H74851 | Emergency Medical Services Specialist I | 17.879 | | 25.894 |
| H74852 | Emergency Medical Services Specialist II | 19.219 | | 27.835 |
| H74932 | Epidemiology Surveillance Coordinator | 27.560 | | 42.480 |
| H02150 | Health Data Coordinator | 23.847 | | 36.760 |
| H74241 | Health Program Manager I | 23.847 | | 36.760 |
| H74230 | Health Program Manager/RN | 23.847 | | 36.760 |
| H74931 | Health Surveillance Specialist | 23.847 | | 36.760 |
| H76311 | Human Services Treatment Specialist I | 15.472 | | 22.409 |

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| H76312 | Human Services Treatment Specialist II | 17.879 | | 25.894 |
| H76220 | Interdisciplinary Team Leader/QDDP | 17.969 | | 27.051 |
| H74420 | Medical Radiographer | 17.879 | | 26.017 |
| H72431 | Mental Health Practitioner I | 17.879 | | 25.894 |
| H72432 | Mental Health Practitioner II | 20.662 | | 29.925 |
| H77312 | Occupational Therapist | 22.399 | | 33.741 |
| H74731 | Pharmacist | 27.593 | | 39.961 |
| H74740 | Pharmacist/Clinical | 31.889 | | 46.184 |
| H77113 | Physical Therapist I | 19.383 | | 29.196 |
| H77114 | Physical Therapist II | 22.399 | | 33.741 |
| H77112 | Physical Therapy Assistant | 15.603 | | 23.504 |
| H74821 | Psychologist/Associate | 19.219 | | 27.835 |
| H74823 | Psychologist/Licensed | 29.663 | | 42.964 |
| H80451 | Public Health Nutritionist | 20.682 | | 29.954 |
| H80452 | Public Health Nutritionist, Senior | 22.234 | | 32.202 |
| H62514 | Radiological Health Physicist | 23.877 | | 34.741 |
| H77044 | Recreation Coordinator | 17.876 | | 25.724 |
| H77043 | Recreation Specialist | 16.629 | | 23.931 |
| H75312 | Registered Nurse | 21.215 | | 39.332 |
| H77420 | Respiratory Therapist | 18.359 | | 24.088 |
| H77650 | Speech Pathologist | 22.211 | | 32.168 |
| I76461 | Active Treatment Program Aide | 12.469 | | 17.971 |
| I76462 | Active Treatment Program Assistant | 14.412 | | 20.770 |
| I77011 | Activity Aide | 12.469 | | 17.971 |
| I77012 | Activity Assistant | 14.412 | | 20.769 |
| I79510 | Barber/Beautician | 12.165 | | 16.864 |
| I74110 | Dental Assistant | 12.362 | | 18.021 |
| I76211 | Developmental Technician I | 11.340 | | 16.205 |
| I76212 | Developmental Technician II | 13.106 | | 18.726 |
| I75210 | Licensed Practical Nurse | 15.889 | | 29.459 |
| I74430 | Medical Technologist | 16.511 | | 24.071 |
| I74250 | Optometric Aide | 10.577 | | 15.418 |
| I74712 | Pharmacy Inventory Technician | 14.019 | | 20.597 |
| I74711 | Pharmacy Technician | 12.130 | | 17.821 |

NAPE/AFSCME Pay Plan Effective 7-1-2016

| Job Code | Job Title | 7/1/2016 Minimum Hourly Rate | | 7/1/2016 Maximum Hourly Rate |
|-----------------|---|---|--|---|
| I77111 | Physical Therapy Aide | 12.469 | | 17.971 |
| I77041 | Recreation Aide | 13.106 | | 18.726 |
| I77042 | Recreation Assistant | 15.146 | | 21.644 |
| I76513 | Staff Care Specialist | 12.457 | | 18.041 |
| I76511 | Staff Care Technician I | 10.027 | | 14.522 |
| I76512 | Staff Care Technician II | 11.589 | | 16.784 |
| I72670 | Vocational Rehabilitation Technician | 15.146 | | 21.644 |
| M53653 | Agriculture Seed Analyst | 15.702 | | 22.127 |
| M53654 | Agriculture Senior Seed Analyst | 16.716 | | 23.558 |
| M84710 | Aircraft Mechanic | 19.898 | | 28.174 |
| M65132 | Airport Fire Fighter | 16.632 | | 24.088 |
| M65133 | Airport Fire Fighter Crew Chief | 17.879 | | 25.894 |
| M65131 | Airport Fire Fighter Trainee | 14.533 | | 21.048 |
| M33511 | Artist I | 14.885 | | 21.409 |
| M37100 | Audio Tape Duplication Coordinator | 16.796 | | 24.324 |
| M84622 | Automotive Mechanic I | 12.217 | | 17.151 |
| M84623 | Automotive Mechanic II | 14.048 | | 19.822 |
| M84621 | Automotive Service Worker | 11.147 | | 16.081 |
| M84640 | Automotive Technician | 16.017 | | 22.682 |
| M84624 | Automotive/Diesel Mechanic | 18.145 | | 25.150 |
| M84625 | Automotive/Diesel Mechanic Lead | 19.506 | | 27.037 |
| M86311 | Bindery Worker I | 9.419 | | 13.641 |
| M86312 | Bindery Worker II | 12.577 | | 18.214 |
| M86313 | Bindery Worker III | 14.533 | | 21.048 |
| M61690 | Communications Assistant | 12.295 | | 17.377 |
| M84660 | Corrections Industries Print Shop Operator | 18.642 | | 26.646 |
| M84631 | Corrections Industries Shop Operator | 16.632 | | 24.088 |
| M79121 | Corrections Laundry Operator | 17.115 | | 23.176 |
| M05540 | Corrections Warehouse Operator | 17.762 | | 25.462 |
| M82122 | Custodial Leader | 10.883 | | 15.762 |
| M82121 | Custodian/Housekeeper | 10.124 | | 14.664 |
| M35112 | Educational Telecommunications Engineer I | 16.949 | | 25.366 |
| M35113 | Educational Telecommunications Engineer II | 18.219 | | 27.266 |
| M35120 | Educational Telecommunications Field Engineer | 21.052 | | 31.510 |

NAPE/AFSCME Pay Plan Effective 7-1-2016

| Job Code | Job Title | 7/1/2016 Minimum Hourly Rate | | 7/1/2016 Maximum Hourly Rate |
|-----------------|---|-------------------------------------|--|-------------------------------------|
| M35150 | Educational Telecommunications Maintenance Engineer | 22.633 | | 33.875 |
| M35160 | Educational Telecommunications Satellite Maintenance Engineer | 22.633 | | 33.875 |
| M35111 | Educational Telecommunications Technician | 15.626 | | 22.630 |
| M84210 | Electrician | 16.632 | | 24.088 |
| M08814 | Electronics Design Specialist | 19.220 | | 27.837 |
| M08852 | Electronics Specialist Senior/Aviation Aids | 22.211 | | 32.168 |
| M08851 | Electronics Specialist/Aviation Aids | 19.220 | | 27.837 |
| M08890 | Electronics Specialist/Radiological Systems | 19.220 | | 27.837 |
| M08801 | Electronics Technician | 15.626 | | 22.630 |
| M08803 | Electronics Technician Leader | 19.220 | | 27.837 |
| M08802 | Electronics Technician/Senior | 17.879 | | 25.895 |
| M56233 | Engineering Associate | 16.949 | | 25.366 |
| M56234 | Engineering Associate/Senior | 19.586 | | 29.313 |
| M35101 | ETC Communications Technician | 16.796 | | 24.324 |
| M35102 | ETC Communications Technician Senior | 19.220 | | 27.837 |
| M84550 | Facilities Management Systems Coordinator | 22.211 | | 32.168 |
| M84160 | Facility Maintenance Leader | 16.632 | | 24.088 |
| M84150 | Facility Maintenance Specialist | 15.472 | | 22.409 |
| M84141 | Facility Maintenance Technician I | 10.883 | | 15.760 |
| M84142 | Facility Maintenance Technician II | 13.521 | | 19.583 |
| M80121 | Food Service Aide | 9.263 | | 12.753 |
| M80122 | Food Service Assistant | 10.704 | | 14.737 |
| M80123 | Food Service Cook | 11.506 | | 15.839 |
| M80124 | Food Service Leader | 12.371 | | 17.029 |
| M80210 | Food Service Specialist | 14.294 | | 19.681 |
| M43151 | Game and Parks Conservation Technician I | 13.521 | | 19.582 |
| M43152 | Game and Parks Conservation Technician II | 15.626 | | 22.630 |
| M56700 | Geodetic Survey Technician | 17.879 | | 25.173 |
| M82271 | Groundskeeper | 11.805 | | 16.205 |
| M82272 | Groundskeeper Leader | 14.666 | | 20.135 |
| M85250 | Heavy Equipment Mechanic/Operator | 13.813 | | 22.524 |
| M56760 | Highway Aerial Camera Operator | 17.879 | | 25.173 |
| M56660 | Highway Bridge Data Technician | 19.220 | | 27.837 |
| M56653 | Highway Bridge Designer I | 20.662 | | 29.925 |

| NAPE/AFSCME Pay Plan Effective 7-1-2016 | | | | |
|--|--|-------------------------------------|--|-------------------------------------|
| Job Code | Job Title | 7/1/2016 Minimum Hourly Rate | | 7/1/2016 Maximum Hourly Rate |
| M56654 | Highway Bridge Designer II | 23.880 | | 34.583 |
| M56651 | Highway Bridge Detailer I | 15.626 | | 22.630 |
| M56652 | Highway Bridge Detailer II | 17.879 | | 25.895 |
| M56400 | Highway Bridge Fabrication Specialist | 24.474 | | 34.583 |
| M56670 | Highway Bridge Hydraulics Analyst | 21.892 | | 30.361 |
| M56300 | Highway Bridge Inspector | 19.529 | | 29.925 |
| M56162 | Highway Cartographer | 15.626 | | 22.630 |
| M56163 | Highway Cartographer Senior | 17.879 | | 25.895 |
| M57281 | Highway Construction Technician I | 13.380 | | 18.213 |
| M57282 | Highway Construction Technician II | 16.390 | | 22.630 |
| M57283 | Highway Construction Technician III | 19.977 | | 27.837 |
| M57284 | Highway Construction Technician IV | 24.473 | | 34.583 |
| M56641 | Highway Design Technician I | 14.534 | | 21.049 |
| M56642 | Highway Design Technician II | 15.626 | | 22.630 |
| M56643 | Highway Design Technician III | 17.879 | | 25.895 |
| M56811 | Highway Designer I | 17.879 | | 25.895 |
| M56812 | Highway Designer II | 20.662 | | 29.925 |
| M56813 | Highway Designer III | 23.880 | | 34.583 |
| M57830 | Highway District ROW Permits Officer | 18.165 | | 27.837 |
| M56141 | Highway Inventory Technician I | 14.294 | | 20.439 |
| M56142 | Highway Inventory Technician II | 16.358 | | 23.389 |
| M56781 | Highway Land Surveyor | 19.220 | | 27.059 |
| M56620 | Highway Lighting Designer | 20.662 | | 29.925 |
| M85113 | Highway Maintenance Crew Chief | 13.813 | | 22.524 |
| M85111 | Highway Maintenance Worker | 13.079 | | 18.130 |
| M85112 | Highway Maintenance Worker/Senior | 15.038 | | 20.952 |
| M53631 | Highway Materials and Tests Technician I | 14.294 | | 20.439 |
| M53632 | Highway Materials and Tests Technician II | 16.358 | | 23.389 |
| M53633 | Highway Materials and Tests Technician III | 18.903 | | 27.027 |
| M56710 | Highway Materials Designer | 23.880 | | 34.583 |
| M56731 | Highway Photogrammetric Technician I | 15.626 | | 22.630 |
| M56732 | Highway Photogrammetric Technician II | 17.879 | | 25.895 |
| M56733 | Highway Photogrammetric Technician III | 20.662 | | 29.925 |
| M57660 | Highway Project Engineering Review Analyst | 21.892 | | 30.361 |

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| Job Code | Job Title | 7/1/2016 Minimum Hourly Rate | | 7/1/2016 Maximum Hourly Rate |
|-----------------|--|---|--|---|
| M55782 | Highway Registered Land Surveyor | 23.880 | | 33.616 |
| M27432 | Highway Right of Way Associate II | 16.632 | | 24.425 |
| M56681 | Highway Right of Way Designer I | 15.626 | | 22.630 |
| M56682 | Highway Right of Way Designer II | 17.879 | | 25.895 |
| M56683 | Highway Right of Way Designer III | 20.662 | | 29.925 |
| M56771 | Highway Survey Assistant | 15.626 | | 21.998 |
| M61121 | Highway Traffic Operations Center Operator | 13.218 | | 18.681 |
| M61122 | Highway Traffic Operations Center Operator/Lead | 14.210 | | 20.084 |
| M53142 | Laboratory Technician II | 13.587 | | 19.150 |
| M79113 | Laundry Supervisor | 12.038 | | 16.302 |
| M79112 | Laundry Worker | 10.418 | | 14.110 |
| M84330 | Machinist | 15.472 | | 22.409 |
| M74410 | Medical Diagnostic Technician | 14.534 | | 21.049 |
| M56170 | Natural Resources Cartographer | 17.879 | | 25.895 |
| M57540 | Natural Resources Floodplain Management Specialist | 20.662 | | 29.925 |
| M56752 | Natural Resources Geodetic Survey Crew Leader | 19.220 | | 27.059 |
| M56740 | Natural Resources Photogrammetric Technician | 20.662 | | 29.925 |
| M56751 | Natural Resources Survey Assistant | 15.626 | | 21.998 |
| M03211 | Office Services Technician | 15.626 | | 22.630 |
| M86351 | Offset Press Worker I | 14.097 | | 20.150 |
| M86352 | Offset Press Worker II | 16.133 | | 23.060 |
| M33612 | Photographer | 14.674 | | 21.562 |
| M84230 | Plumber | 16.632 | | 24.088 |
| M86410 | Prepress Technician | 15.153 | | 21.658 |
| M86212 | Printing Technician II | 12.199 | | 17.436 |
| M86213 | Printing Technician III | 14.097 | | 20.150 |
| M86214 | Printing Technician IV | 16.133 | | 23.060 |
| M33830 | Radio Announcer | 13.218 | | 18.681 |
| M33840 | Radio Traffic and Continuity Coordinator | 15.275 | | 21.587 |
| M85310 | Semi Trailer Operator | 12.849 | | 20.952 |
| M86712 | Sign Printer II | 13.662 | | 19.583 |
| M61811 | State Patrol Communications Specialist | 15.275 | | 21.587 |
| M53811 | State Patrol Fingerprint Technician | 14.909 | | 21.048 |
| M84581 | Stationary Engineer | 13.521 | | 19.583 |

| NAPE/AFSCME Pay Plan Effective 7-1-2016 | | | | |
|--|---|-------------------------------------|--|-------------------------------------|
| Job Code | Job Title | 7/1/2016 Minimum Hourly Rate | | 7/1/2016 Maximum Hourly Rate |
| M84582 | Stationary Engineer Senior | 15.472 | | 22.409 |
| M05550 | Surplus Property Warehouse Specialist | 12.577 | | 18.214 |
| M79311 | Vehicle Operator I | 11.375 | | 15.382 |
| M79312 | Vehicle Operator II | 12.226 | | 16.531 |
| M05221 | Warehouse Technician | 13.521 | | 19.583 |
| M84270 | Welder | 15.472 | | 22.409 |
| P66112 | Corrections Corporal | 17.057 | | 22.978 |
| P66111 | Corrections Officer | 15.866 | | 21.375 |
| P66113 | Corrections Sergeant | 18.956 | | 24.460 |
| P66442 | Corrections Unit Case Manager | 18.314 | | 25.072 |
| P66441 | Corrections Unit Caseworker | 17.868 | | 24.460 |
| P76251 | Developmental Disabilities Safety & Habilitation Specialist | 14.759 | | 21.375 |
| P76141 | Mental Health Security Specialist I | 12.770 | | 18.494 |
| P76142 | Mental Health Security Specialist II | 14.759 | | 21.375 |
| P64910 | Military Security Specialist | 14.759 | | 21.375 |
| P61851 | Security Communications Specialist | 12.770 | | 18.494 |
| P64831 | Security Guard | 11.881 | | 17.207 |
| P76751 | Youth Security Specialist I | 12.770 | | 18.494 |
| P76752 | Youth Security Specialist II | 14.759 | | 21.375 |
| S19111 | Accounting Clerk I | 11.873 | | 16.944 |
| S19112 | Accounting Clerk II | 13.721 | | 19.583 |
| S39920 | Archeological Technician | 14.535 | | 20.836 |
| S07541 | Business Applications Support Technician | 15.512 | | 22.409 |
| S07542 | Business Applications Support Technician/Lead | 16.676 | | 24.091 |
| S72110 | Case Aide | 11.700 | | 16.944 |
| S05712 | Corrections Canteen Operator | 14.087 | | 19.583 |
| S02861 | Corrections Records Officer | 14.534 | | 21.362 |
| S39131 | Curator Assistant/Library/Archives | 15.459 | | 21.761 |
| S01231 | Data Entry Operator | 11.700 | | 16.945 |
| S01130 | DHHS Data Processing Team Leader | 11.730 | | 16.944 |
| S19810 | DHHS Payments Reviewer | 14.535 | | 20.857 |
| S09130 | DHHS Scheduling Coordinator | 15.626 | | 22.420 |
| S72320 | DPI Social Work Technician | 11.700 | | 16.944 |
| S86111 | Duplicating Technician I | 11.700 | | 16.945 |

NAPE/AFSCME Pay Plan Effective 7-1-2016

| Job Code | Job Title | 7/1/2016 Minimum Hourly Rate | | 7/1/2016 Maximum Hourly Rate |
|-----------------|--|-------------------------------------|--|-------------------------------------|
| S86112 | Duplicating Technician II | 13.521 | | 19.582 |
| S02201 | Health Information Technician | 14.534 | | 21.362 |
| S57260 | Highway Construction Management Technician | 16.063 | | 22.879 |
| S57211 | Highway Contracts Assistant | 13.901 | | 19.799 |
| S57222 | Highway Contracts Technician I | 17.097 | | 24.354 |
| S57223 | Highway Contracts Technician II | 18.381 | | 26.183 |
| S56111 | Highway Traffic Data Collector I | 12.576 | | 18.213 |
| S56112 | Highway Traffic Data Collector II | 14.535 | | 21.051 |
| S07042 | Information Technology Computer Operator | 13.556 | | 19.583 |
| S07511 | Information Technology Technical Assistant | 15.512 | | 22.409 |
| S07512 | Information Technology Technical Assistant/Lead | 16.676 | | 24.091 |
| S37510 | Library Audio Playback Equipment/Duplication Coordinator | 14.381 | | 20.243 |
| S37131 | Library Reader's Advisor | 15.459 | | 21.761 |
| S37112 | Library Technician | 13.380 | | 18.831 |
| S03331 | Mail/Material Courier | 9.058 | | 12.690 |
| S03333 | Mail/Material Specialist | 12.095 | | 16.944 |
| S03332 | Mail/Material Worker | 10.465 | | 14.664 |
| S19721 | Medical Insurance Reimbursement Coordinator | 16.798 | | 24.102 |
| S02111 | Medical Records Clerk | 10.883 | | 15.993 |
| S01811 | Motor Carrier Clerk I | 11.873 | | 16.944 |
| S01812 | Motor Carrier Clerk II | 12.764 | | 18.217 |
| S01813 | Motor Carrier Clerk III | 13.721 | | 19.583 |
| S39090 | Museum Registrar | 16.798 | | 24.078 |
| S01112 | Office Clerk II | 10.317 | | 14.547 |
| S01113 | Office Clerk III | 11.922 | | 16.806 |
| S19710 | Reimbursement Clerk | 13.721 | | 19.583 |
| S17801 | Retirement Specialist Trainee | 13.721 | | 19.583 |
| S29111 | Revenue Operations Clerk I | 12.579 | | 18.217 |
| S29112 | Revenue Operations Clerk II | 14.534 | | 21.050 |
| S01411 | Secretary I | 11.348 | | 16.475 |
| S01412 | Secretary II | 12.201 | | 17.712 |
| S01413 | Secretary/Administrative | 14.099 | | 20.471 |
| S01841 | Staff Assistant I | 14.535 | | 20.857 |
| S01842 | Staff Assistant II | 16.798 | | 24.102 |

| NAPE/AFSCME Pay Plan Effective 7-1-2016 | | | | |
|--|---|-------------------------------------|--|-------------------------------------|
| Job Code | Job Title | 7/1/2016 Minimum Hourly Rate | | 7/1/2016 Maximum Hourly Rate |
| S01720 | State Patrol Carrier Enforcement Records Technician | 12.579 | | 18.485 |
| S01710 | State Patrol Criminal Identification Records Technician | 12.579 | | 18.485 |
| S53820 | State Patrol Evidence Technician | 13.065 | | 19.200 |
| S13211 | Statistical Clerk I | 11.700 | | 16.945 |
| S13212 | Statistical Clerk II | 13.521 | | 19.582 |
| S05112 | Stores Clerk I | 10.547 | | 14.664 |
| S05113 | Stores Clerk II | 12.189 | | 16.944 |
| S05211 | Supply Worker I | 10.547 | | 14.664 |
| S05212 | Supply Worker II | 12.189 | | 16.944 |
| S01511 | Switchboard Operator/Receptionist | 11.211 | | 15.346 |
| S41220 | Tourism Aide/Guide | 11.700 | | 16.771 |
| S41350 | Tourism Facility Operator | 14.535 | | 20.836 |
| S02511 | Vital Statistics Clerk | 12.576 | | 18.213 |
| S79610 | Volunteer Services Coordinator | 14.099 | | 20.471 |
| S01312 | Word Processing Specialist II | 11.741 | | 17.218 |
| S01313 | Word Processing Specialist III | 12.624 | | 18.512 |
| S01330 | Word Processing Technician | 13.568 | | 19.898 |
| X25511 | Actuarial Assistant | 24.598 | | 36.897 |
| X62320 | Agriculture Case Review Officer | 20.662 | | 29.926 |
| X62341 | Agriculture Food Sanitarian I | 17.880 | | 25.898 |
| X62342 | Agriculture Food Sanitarian II | 19.220 | | 27.837 |
| X62311 | Agriculture Inspection Specialist I | 15.472 | | 22.409 |
| X62312 | Agriculture Inspection Specialist II | 17.880 | | 25.898 |
| X62330 | Agriculture Investigation Officer | 20.662 | | 29.926 |
| X62380 | Agriculture Milk Sanitation Rating Officer | 22.320 | | 32.208 |
| X47360 | Agriculture Program Specialist | 20.662 | | 29.926 |
| X62611 | Boiler Inspector | 19.299 | | 29.036 |
| X62710 | Child Care/Services Inspection Specialist | 18.219 | | 26.103 |
| X62520 | Cosmetology Inspector | 12.628 | | 18.998 |
| X62550 | Developmental Disabilities Survey/Consultant | 21.021 | | 32.814 |
| X62421 | DHHS Fraud Investigator | 18.926 | | 27.087 |
| X62211 | Electrical Inspector | 17.953 | | 27.011 |
| X62621 | Elevator/Amusement Ride Inspector | 19.299 | | 29.036 |
| X62530 | Engineer/Architect Investigator | 22.347 | | 33.519 |

| NAPE/AFSCME Pay Plan Effective 7-1-2016 | | | | |
|--|---|-------------------------------------|--|-------------------------------------|
| Job Code | Job Title | 7/1/2016 Minimum Hourly Rate | | 7/1/2016 Maximum Hourly Rate |
| X62351 | Environmental Health Scientist I | 17.968 | | 25.927 |
| X62352 | Environmental Health Scientist II | 19.314 | | 27.868 |
| X62353 | Environmental Health Scientist III | 20.763 | | 29.960 |
| X21512 | Examiner II | 20.786 | | 31.392 |
| X62450 | Facilities Surveyor/Consultant | 21.021 | | 32.814 |
| X62130 | Fire Marshal Deputy/Flammable Liquids | 18.059 | | 25.461 |
| X62120 | Fire Marshal Plans Examiner | 19.299 | | 29.036 |
| X62360 | Health Food Service Evaluation Officer | 22.320 | | 32.208 |
| X62490 | Health Industrial Hygiene Specialist | 22.212 | | 32.169 |
| X01740 | Health Licensing Coordinator | 18.399 | | 29.009 |
| X01750 | Health Licensing Specialist | 14.957 | | 23.581 |
| X25111 | Insurance Analyst I | 16.815 | | 24.176 |
| X25112 | Insurance Analyst II | 19.432 | | 27.934 |
| X21751 | Insurance Claims Investigator I | 17.989 | | 27.167 |
| X21752 | Insurance Claims Investigator II | 20.786 | | 31.392 |
| X21721 | Insurance Fraud Investigator | 21.870 | | 31.301 |
| X21711 | Insurance Market Conduct Examiner I | 17.989 | | 27.167 |
| X21712 | Insurance Market Conduct Examiner II | 20.786 | | 31.392 |
| X62901 | Jail Standards Examiner/Consultant I | 18.189 | | 28.397 |
| X62902 | Jail Standards Examiner/Consultant II | 19.553 | | 30.523 |
| X62640 | Labor Law Specialist | 18.954 | | 27.581 |
| X62440 | Medicaid Provider Fraud and Abuse Investigator | 21.870 | | 31.301 |
| X62370 | Milk Pasteurization Specialist | 20.763 | | 29.960 |
| X60111 | Motor Vehicle Driver Licensing Services Examiner I | 14.953 | | 21.658 |
| X60112 | Motor Vehicle Driver Licensing Services Examiner II | 16.077 | | 23.282 |
| X62931 | Motor Vehicle Fraud Investigator | 22.345 | | 33.747 |
| X62910 | Motor Vehicle Investigator | 20.786 | | 31.392 |
| X62580 | Nursing Services Surveyor Consultant | 22.634 | | 32.814 |
| X62770 | Oil and Gas Inspector | 20.869 | | 29.421 |
| X62461 | Professional & Occupational Licensing Investigator | 22.345 | | 33.747 |
| X62462 | Professional & Occupational Licensing Investigator/RN | 24.063 | | 33.747 |
| X64611 | Racing Commission Investigator | 22.345 | | 33.747 |
| X27710 | Real Estate Deputy Director/Enforcement | 20.786 | | 31.392 |
| X21320 | Reimbursement Analyst | 23.509 | | 33.650 |

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|---|---|---|--|---|
| Job Code | Job Title | 7/1/2016 Minimum Hourly Rate | | 7/1/2016 Maximum Hourly Rate |
| X29222 | Revenue Agent | 16.633 | | 25.132 |
| X29223 | Revenue Agent Senior | 19.220 | | 29.039 |
| X62730 | Revenue Investigator | 22.345 | | 33.747 |
| X29211 | Revenue Taxpayer Services Specialist I | 14.223 | | 21.536 |
| X29212 | Revenue Taxpayer Services Specialist II | 16.276 | | 24.643 |
| X62660 | Safety Consultant | 19.222 | | 27.839 |
| X62670 | Safety Industrial Hygienist | 22.212 | | 32.169 |
| X21611 | Securities Analyst I | 17.989 | | 27.167 |
| X21612 | Securities Analyst II | 22.345 | | 33.747 |
| X21513 | Securities Compliance Examiner | 25.825 | | 38.999 |